

Sustainability report

SUNPRIME DOGAN SIDE BEACH 2023

SUNPRIME[™]
HOTELS



Presentation of hotel facilities

Sunprime Dogan Side Beach is located Side in Manavgat. The hotel was built in 1992 and extends over an area of 5,100m2 plot of land.

- Basement with the back of the house areas (store rooms, boiler room, staff areas, offices, laundry room)
- Ground floor with reception, 6 blocks and 92 of rooms, 1 bar and 1 pool bar
- Large gardens with palmtrees, Avocado trees and different flowers and other trees
- Fitness & Spa rooms and Gym
- 2 Restaurants
- 1 pool

Sunprime Dogan Side Beach accommodates approximately 4,500 guests during the summer season with a team of 76 employees during the summer period. (Period 01.04–31.10).

- Majority of guests come from Nordic countries
- Employees are mainly locals, with a small number of Nordic staff to cover Spa & Fitness
- Having clear and comprehensive policy statement
- Striving to reduce our use of energy and water, and re-use and recycle the resources consumed by our business wherever practical
- Encouraging the development and integration of sustainable technologies, including renewable energy
- Monitoring and measuring our environmental performance on a monthly basis
- Providing the necessary resources to meet our objectives and targets and on-going training for our staff on environmental, social and health & safety issues
- Communicating our policies practises and programmes to all our staff, guests, suppliers and the public.



Energy use

Despite the continuous improvement in the services offered to Sunprime Dogan Side Beach guests, including new appliances in the rooms (microwave ovens, toasters, boilers, etc.) or the introduction of all-inclusive concept, has resulted a slight decrease in energy consumption which the challenging years of Covid with restrictions, shorter season and lower occupancy negatively affected the achievement of our targets



	2019-20	2020-21	2021-22	2022-23 Target
Total Energy (Electricity, oil, gas) (kWh)	311829	-	337437	192124
Total Energy (Electricity, oil, gas) (kWh/guest night)	11,62	-	14,53	12,61

MEASURES TAKEN:

- More than 100 % of light bulbs have been replaced by LED ones.
- Timers and photocells have been installed for the controlled operation of outdoor lights.
- New technology generators in pool plants giving a safe and healthy operation and reduction of the chemicals.
- Residual waste from olive oil production in Manavgat is used to heat the pool in pre- and post-season.

Water use

In addition to the protection of energy resources, the reduction of water consumption is a central aspect of our hotel. Continuous improvement in the services offered to our guests, new private pools, or climate change (global warming) or Covid restrictions for a shorter season and lower occupancy has resulted a slight increase in water consumption, negatively affecting the achievement of our targets.



	2019-20	2020-21	2021-22	2022-23 Target
Fresh water m ³	5144	-	4921	3028
Total water consumption/ guest night (ltr/GN)	0,22	-	0,21	0,2

MEASURES TAKEN:

- Flow restrictions have been installed in all rooms and regularly checked.
- Showers in kitchens or outdoors automatically stop the flow of water.
- The gardens are normally irrigated only during night hours

Waste

Unfortunately, the Covid restrictions and Health and Safety strict protocols, including specific numbers of persons in common areas, use of gloves, masks, food portions in combination with very low occupancy negatively affected our waste and declined substantially from our targets

MEASURES TAKEN:

- Sensitize the guests to separate waste. Recycling stations are placed strategically around the resort areas, and in most of the rooms
- Recyclables such as paper, plastic, tin, glass, batteries, lamps, toners, electrical equipment, used oils are collected by certified companies.
- We don't buy small quantities or amenities such as shampoos, soaps, shower caps, and breakfast portions such as butter or marmalade.



	2019-20	2020-21	2021-22	2022-23 Target
Sorted Waste	39952	-	40796,67	23741
Sorted Waste per bed night/kg	1,7	-	1,75	1,56
Unsorted Waste	-	-	-	
Unsorted Waste per bed night/kg	-	-	-	2,02

Labour & human rights



At Dogan Turizm Ticaret AŞ we strive to provide a safe workplace where human rights are respected in accordance with the collective agreements with the unions and the applicable legislation. We are an equal

opportunity employer and we support the protection of human rights, particularly those of our employees, the parties we do business with and the community where we operated.

EMPLOYEES	2019-20	2020-21	2021-22	2022-23 Target
Male	61	-	62	63
Female	14	-	16	13
Local	72	-	75	76
Other Nationalities	3	-	3	3

Whilst we encourage non-discrimination, we employ a large number of local people to support local community where the hotel operates. Our target for 2023 season is to employee at least 95 % local staff.

The greatest asset of Dogan Turizm Ticaret AŞ is our employees, and we invest heavily in their continuous training and development and the upgrading of their skills.

Code of Conduct and Ethics

NLTG 's supplier code of Ethics and Conduct sets out the minimum standards of business behaviour expected of Suppliers, who must have processes in place to monitor and maintain these standards, including within their own supply chains.

Suppliers must comply with child protection laws, including United Nations Convention on the Rights of the Child and the international Labour Organization Convention Numbers 138 and 182. Suppliers must also comply with local laws regarding the minimum age of employees and all legal requirements for the work of authorised young workers, particularly those relating to hours, wages and safe working conditions.

NLTG Supplier Code of Conduct

COMMUNITY AND SOCIAL ACTIVITIES (EVENTS AND DONATIONS)

Usage of local services and products are very essential in order to protect the environment, besides, have a very vital importance in maintaining the quality standards. In addition, we play an important role in the employment of the local people. Thus, we always work to improve the environmental actions and to increase the attendance. We target to minimize the effects of our actions on the environment. And we encourage our staff to make active contributions to our commitment to the environment. Beyond simply fulfilling the environmental regulations, we are proud of our activities aiming to raise environmental awareness in our staff, guests, business associates and local people. Our seasonal hotel staff is employed in the winter months in our olive oil production facility.

- World Animal Protection

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