



Sustainability Report 2026

Hotel Facilities and Property Overview

Sunwing Kallithea Beach is located in 5th km Kallithea Avenue, Rhodes Greece. The hotel was built in 1975 and extends over an area of over 124 acres plot of land.

- **Basement with the back of the house areas (storerooms, boiler room, staff areas, offices, laundry room)**
- **Ground floor with reception, Lobby, Patio, Main Bar, Lime Bar, Fino Restaurant**
- **5 blocks of apartments, and 534 apartments**
- **Large Gardens and a brand new Sports Club consisted by courts for Tennis, Padel, Beach Volleyball, Boule, Table Tennis, Football, Basketball, Handball, Pickle ball, Mini Golf and Outdoor Gym with an 500m long running Track eclosing them All.**
- **Fitness & Spa Room and Gym**
- **4 Restaurants**
- **6 pools including 3 for adults and 3 for children**

Guests, Staff and Environmental Policy

Sunwing Kallithea Beach accommodates approximately 38.000 guests during the summer season with a team of 290 employees during the summer period (period mid April– End October).

- **Majority of guests come from Nordic countries**
- **Employees are mainly locals, with a small number of Nordic staff to cover Shows, Spa, Fitness and Lollo & Bernie Club**
- **Having clear and comprehensive policy statement**

- Striving to reduce our use of energy, water and waste, and re-use and recycle the resources consumed by our business wherever practical
- Encouraging the development and integration of sustainable technologies, including renewable energy
- Monitoring and measuring our environmental performance on a monthly basis
- Providing the necessary resources to meet our objectives and targets and on-going training for our staff on environmental, social and health & safety issues
- Communicating our policies practices and programmes to all our staff, guests, suppliers and the public

Energy Use

We are constantly working to improve the services we offer our guests. The new facilities are designed for maximum energy efficiency. Our goal is to reduce energy consumption by 2% compared to the previous year.

Measures Taken

Total Energy (kWh)

2025–26 Target: 4,700,000.00

2024–25: 4,276,437.00

2023–24: 4,401,436.00

2022–23: 4,157,895.00

Total Energy (kWh/guest night)

2025–26 Target: 13,90

2024–25: 12,83

2023–24: 14,15

2022–23 13,62

Water Use

In addition to protecting energy resources, reducing water consumption is a core aspect of our hotel. However, we know it's very difficult to reduce consumption; water remains essential for our guests' daily needs during their holidays, and this negatively impacts our ability to meet our objectives. For this reason, we are constantly striving to find ways to reduce and optimize consumption.

Measures Taken

Fresh Water m3

2025–26 Target: 142,000.00

2024–25: 143164

2025–24: 133528

2024–23: 119160

Total Water Consumption/ Guest Night (ltr/GN)

2025–26 Target: 420,00

2024–25: 429,47

2025–24: 429,30

2024–23: 390,33

Waste

Environmental awareness and social responsibility are increasingly important values for our guests. Implementing sustainable practices is a necessity, and also an opportunity to differentiate ourselves from the competition and attract an increasingly demanding clientele. In this context, recycling plays a fundamental role as a strategy to reduce our environmental impact. Through proper waste management, we can minimize waste, decrease the consumption of natural resources, and contribute to the fight against climate change.

Measures Taken

- Sensitize the guests to separate waste. Recycling stations are placed strategically around the resort areas, and in most of the rooms.
- Reduce food waste by 5%.
- Join the TO GOOD TO GO platform
- We introduced the purchase of biodegradable bags to replace the plastic bags used in our spas, restaurants, etc.
- Elimination of plastic bottles in bars, restaurants and guest rooms
- Monthly monitoring of garbage collection
- New labels to raise guest awareness in apartments and restaurants.
- Use of bulk products
- Contract with authorized agents
- Ongoing staff training

Sorted Waste

2025–26 Target: 53,000.00

2024–25: 61300

2024–23: 56961

2023–22: 39300

Sorted Waste Per Bed Night/kg

2025-26 Target: 0,16

2024-25: 0,18

2024-23: 0,18

2023-22: 0,13

Unsorted Waste

2025-26 Target: 57,970.00

2024-25: 76,950.00

2024-23: 188,000

2023-22: 188,230

Unsorted Waste Per Bed Night/kg

2025-26 Target: 0,17

2024-25: 0,25

2024-23: 0,61

2023-22: 0,65

Labour & Human Rights

At the hotel, we strive to provide a safe workplace where human rights are respected in accordance with the collective agreements with the unions and the applicable legislation. We are an equal opportunity employer, and we support the protection of human rights, particularly those of our employees, the parties we do business with and the community where we operate.

Whilst we encourage non-discrimination, we employ many local people to support local community where the hotel operates. Our target for 2024-25 season is to employee at least 98 % of local staff. The greatest asset of Sunwing Alcudia Beach is our employees, and we invest heavily in their continuous training and development and the upgrading of their skills. 2023-24 season we executed 22 the number of course programs and 145 hours of training and development.

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Male Employees

2025-26 Target: 110

2024-25: 125

2023-24: 115

2022–23: 115

Female Employees

2025–26 Target: 162

2024–25: 167

2023–24: 169

2022–23: 169

Local Employees

2025–26 Target: 233

2024–25: 280

2023–24: 274

2022–23: 274

Other Nationalities Employees

2025–26 Target: 39

2024–25: 12

2023–24: 10

2022–23: 10

Code of Conduct and Ethics

NLTG's supplier code of Ethics and Conduct sets out the minimum standards of business behavior expected of Suppliers, who must have processes in place to monitor and maintain these standards, including within their own supply chains. Suppliers must comply with child protection laws, including United Nations Convention on the Rights of the Child and the international Labor Organization Convention Numbers 138 and 182. Suppliers must also comply with local laws regarding the minimum age of employees and all legal requirements for the work of authorized young workers, particularly those relating to hours, wages and safe working conditions. NLTG Supplier Code of Conduct

COMMUNITY AND SOCIAL ACTIVITIES (EVENTS AND DONATIONS)

- Save the children
- World Animal Protection and Food donation to the Municipal Dogs and Cats shelter
- World Environment Day Celebration with Blue Flag and Beach Cleaning - Travelife Awarded

- All furniture, electrical equipment or linen which are replaced on every renovation are donated
- In cooperation with the local hospital, we organize at least once a year blood donation with the contribution of our employees
- Food donations to the fire brigade
- Food donations to the Youth Summer camps
- Employees blood donations